

Modern Slavery Act Policy Statement

This is the statement by Whitworth Bidco Limited on behalf of itself and the wider LoneStar group of companies (together “LoneStar/we”) in accordance with sec. 54 Modern Slavery Act 2015 for the Financial Year ended 31 December 2024.

It continues to be a priority for LoneStar to ensure that we work ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and supply chain. LoneStar will not support or deal with any business knowingly involved in slavery or human trafficking.

Our business

LoneStar is a global manufacturer and supplier of high-performance fasteners, sealing products, precision engineered components and ancillary products to the world’s energy markets. LoneStar is organised into 12 businesses, located across the United Kingdom, United States, United Arab Emirates, China, Romania, India, Singapore and Australia. There are over 1,200 employees in the group.

Our ethics

LoneStar Group endeavours to ensure that slavery and human trafficking is not taking place within our employed workforce, or any of our supply chain. We understand that, if we are to be successful in delivering our strategy for growth, then we must make sure that we interact with our employees, customers, suppliers and others properly. Our Code of Conduct sets out our commitment to the value and importance that we place on honest, ethical and lawful conduct in all our business dealings.

Our supply chain

We endeavour to ensure that forced labour, child labour, slavery or human trafficking does not take place within our workplace or within our supply chain. Our commitment is reflected in our standard terms and conditions of purchase requiring suppliers to comply with all applicable laws.

Our employees

To ensure that our employees are not subject to undue influence and are treated with dignity and respect, LoneStar has policies and procedures in place setting out the expectations of the organisation and the rights for staff. LoneStar adheres to all minimum wages rates set by governments in the countries in which we operate.

LoneStar has recruitment processes which include verifying the identity of each employee and their right to work in each country. We endeavour to work with reputable recruitment agencies in respect of the supply of temporary workers. Further, we have complaint procedures in place for employees to raise concerns without fear of retaliation.

This statement was approved by the board of Whitworth Bidco Limited on 25 June 2025.

Signed:

A handwritten signature in black ink, appearing to read 'Richard Pickles', is written over a solid black rectangular redaction box.

Richard Pickles

CEO, LoneStar Group